

AFSA MAGAZINE

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UNLIMITED POSSIBILITIES

2018 INTERNATIONAL CONVENTION



AWARDING EXCELLENCE

Award Recipients and Accomplishments

AFSA UP PAC2018

Professional Airmen's Conference

MENTAL HEALTH AWARENESS

Making a Connection for Proper Care

UNLIMITED POSSIBILITIES



CMSAF#15 Rod McKinley celebrates with an amazing group of First Sergeants to strike a diamond worthy pose.

2018 AFSA INTERNATIONAL CONVENTION AND PROFESSIONAL AIRMEN'S CONFERENCE



CMSAF Kaleth O Wright delivers his keynote address to PAC18 participants

"Visionaries saw humanity's untapped potential and the unlimited possibilities in the unseen world and they brought them forth. Join the club and bring forth what our world and humanity needs in your generation and generations to come..."
 –Assegid Habtewold

During the AFSA Annual International Convention, the International and Executive Councils, Division and Chapters Delegates along with our active members came together to share valuable information, discuss and ratify bylaws, review the Legislative Platform, set goals and objectives for the coming year and celebrate all the past year's amazing success.

In addition to AFSA's general membership, attendees and guests had the opportunity to meet past and present AFSA, military and congressional leaders as part of the professional development forums and prestigious awards ceremonies.

These forums consisted of keynote addresses from the Secretary of the Air Force Dr. Heather Wilson, Air Force Chief of Staff General David L. Goldfein and Chief Master Sergeant of the Air Force Kaleth O. Wright. Professional Development Forum speakers included Senior Enlisted Advisor to the Chairman of the Joint Chiefs of Staff Sergeant Major John Wayne Troxell, Office of the Secretary of Veterans Affairs, the ever popular (and lively) former Chief

Master Sergeants of the Air Force, Joint Armed Forces Senior Enlisted Leader Panel, MAJCOM/COCOM Command Chief Panel, D. Jannell Z. MacAulay Lieutenant Colonel, USAF (ret), and Command Sergeant Major Patrick Alson, U.S. Army (ret).

Each speaker and honored guest provided a rich insight to the Air Force's past, present and future. Moreover, these forums continue to build on the strong, solid foundation of activism, education, fraternalism and support for our total enlisted corps and their families.

Within our International Convention, the Air Force Sergeant's Association hosts the Professional Airman's Conference to support and educate service members on the issues affecting the U.S. Air Force and our national security. The Professional Airmen's Conferences feature participants from Military Educational Centers, supporting Military Branches and Joint Services Trainers, as well as Enlisted Leadership groups.

For those who were not able to attend, what follows is a recap in photos of the convention and conference. And, for those in attendance, we hope this feature provides a fond reminder of your time with us and your fellow members of AFSA in San Antonio.



Welcome to San Antonio and the 2018 AFSA PAC.



Over 1,500 Airmen attended the PAC18 for a wide range of professional development opportunities.



The InfoExpo was filled with great mission partners.



The MAJCOM Training at PAC18.



Wendell Osterreich helps with raffle ticket sales.



There's always time for a selfie at the Opening Night fun.



It was a full house during Secretary Wilson's keynote address.



Division 3 poses with the AFSA Alpha Dog Mascot.



General Goldfein and CMSAF#5 Gaylor shake hands.



Scavenger Hunt items were hidden throughout the Grand Hyatt San Antonio with Prizes provided by the InfoExpo Partners.

Mrs. Wright leads the Leadership Spouses Forum.



Everyone comes together to raise funds during the Parade of Checks.



The Armed Services Senior Enlisted Leadership Panel provide a great joint services perspective.



Special guest Dr. Jannell MacAulay provided great insight on Mindfulness Research.



Secretary Heather Wilson meets and greets conference participants.

INTERNATIONAL PRESIDENT'S UPDATE

By International President Michael R. Carton



CMSAF Wright said it best... "I would venture to say that this is the premier professional development opportunity in our Air Force for any enlisted Airman,"... continue to attend events like the (AFSA PAC) and continue to make yourself a better Airman."

PROFESSIONAL AIRMEN'S CONFERENCE – This year's PAC was simply in two words "AFSA-olutely tremendous." Delegates arrived with great anticipation of an event-filled week and they were not disappointed. The theme, "Unlimited Possibilities," is the theme for our future. This means we are open to new and innovative ideas and concepts to make our association the "Premier National Military Association of choice for 21st century Airmen."



Michael R. Carton

Another fact that fortified the theme was the overwhelming number of young Airmen and NCOs in attendance. For the first time that I can remember, our legacy members were not a majority of the delegates in attendance. This bodes well for our future. Now, we the legacy members, have a duty and responsibility to reach out to mentor and guide this next generation of AFSA members so they can evolve into our new leaders.

STRATEGIC REVIEW – Speaking of evolving, AFSA is starting this new chapter through a comprehensive association-wide Strategic Review. Multiple teams of AFSA

members and subject matter experts will review, analyze and make recommendations to improve our processes and daily practices so we appeal to Airmen across our entire Air Force, active duty, Guard, and Reserve forces. We are going to start with two areas of greatest importance and potential impact for AFSA. They are membership and social media; two areas which are critical to our ability to attract and retain members.

MEMBERSHIP – AFSA relies on each of you and your chapters to develop, implement, and execute a plan to grow and sustain your chapter, and in turn, AFSA. Your International Membership Committee is working to ensure we have responsive programs which meet our Airmen's and their family's needs. We need your chapter to be more aggressive in working membership in order to help the association remain strong. The team is creating a series of membership initiatives to help us achieve our 2018 recruiting goals. Your chapter leadership and membership committee should work together with the executive director and AFSA HQ to develop specific membership campaigns and initiatives to support your special events. As you may know, today's Airmen get their information from some form of Social Media and that is our second focus area.

SOCIAL MEDIA – This is a very difficult area to tackle, but we have some ideas that will allow AFSA to create a



AFSA Division 7 members join International President Jeff Ledoux in celebration at PAC18. #weareAFSA

one-stop-shopping experience for Airmen interested in AFSA or those just looking for information about us. For example, the EZ Renew tab on the website has streamlined the renewal process. Next, we are looking for teams of talented AFSA members to develop an AFSA app for your various devices. The winning team will receive a free registration and hotel accommodations at the 2019 PAC in San Antonio, Texas. Those interested in the APP development or other upcoming communications efforts are asked to first contact the AFSAHQ Executive Director to discuss parameters and the focus of the project. This is your chance to help AFSA, have some fun, improve communications, and help AFSA reach out to our young Airmen and NCOs.

CHAPTER COMMUNICATIONS SUPPORT – Reaching out and communicating with chapters is vital to our future success. As such, chapter presidents will be receiving more direct communications in the future, text, voice, social media and the web. It is imperative we ensure important information is disseminated to the lowest levels possible. To accomplish this, I intend to communicate directly with chapter leadership while including your division leadership so they also know what is being distributed. You, as AFSA's leaders, have a responsibility to be informed of everything impacting your chapter and members. This is a two-way street and you must pass information upward and pass the information laterally to your members.

REPORTS – Report time is fast approaching so please be diligent and complete and forward your reports as soon as possible. Also, we are approaching the annual election and end of year. Please be sure to complete your Directory of Officers, budget, and other reports by the established deadline.



The Command Chiefs join in the selfie fun before the panel discussion and Q & A.

PAC18 TESTIMONIALS

People are talking about the 2018 AFSA International Convention and our Professional Airmen's Conference. Read the interviews and reviews to see why so many AFSA members, guests and military leaders joined together to network, learn, motivate and celebrate at the AFSAPAC18.

**AFSA INTERNATIONAL AIRMAN OF THE YEAR
Chapter 652 member, SrA Rebecca Fentress, from
the 81st Security Forces Squadron.**

How long have you been involved with AFSA?

I have been involved with AFSA for a little over two years.

What is the most enjoyable part of AFSA, for you?

The most enjoyable part of AFSA for me is the opportunity to mentor and be mentored. Every time I attend an AFSA event, whether it's a volunteer activity or a membership meeting, I see Airmen developing professionally through mentorship. Often, activities such as our monthly beach clean-up provide networking opportunities for volunteers to both seek and receive advice from each other. I have gained an incredible amount of insight from my mentors and have had the opportunity to provide this guidance to some newer Airmen as well.

How did it feel to be named the AFSA International Airman of the Year?

When it was first announced, I was overwhelmed and surprised as the other finalists were all competent leaders who would have been excellent selections for the award. I immediately felt extremely grateful to my AFSA mentors as they were the ones who have encouraged me and provided opportunities for me to excel. Any success I achieve can be attributed to their efforts.

What are your future plans within AFSA?

I would like to continue to be involved with the community service efforts that AFSA initiates, especially partnership events with the Airman's Attic and Fisher House as these two organizations provide much needed services to Keesler Airmen.

What would you say to a potential AFSA member to get them to join?

I would tell them about the leadership opportunities that AFSA offers to Airmen, which are often difficult to find at the squadron level. AFSA develops Airmen through placing them in leadership positions and giving them responsibility over volunteer events, fundraising efforts, and legislative activities. I would argue that AFSA Airmen are better equipped to execute the mission and often excel above their peers because they have been entrusted with demanding leadership responsibilities.



International Airman of the Year Rebecca Fentress accepts the award from CMSAF Kaleth O. Wright and International President Jeffrey Ledoux.



AFSA Chapter 161 was on the verge of being disbanded less than two years ago, now they are stronger than ever and were selected to receive the Humanitarian Service Award for 2017.



CMSAF Wright and TSgt Bogert. BTW: TSgt Bogert dreams of working in the office of the CMSAF.



"Sergeant Major, just how excited are you that Marines can now be AFSA members, too?" Semper Paratus

TSgt Autumn Bogert, AFSA Paul Revere Chapter 161, Hanscom AFB, MA

Attending the 2018 Professional Airman's Conference was an incredible experience for me. It was my first time attending and there was nothing like it! Not only hearing from, but being in the same room and enjoying the same company as our Air Force and Joint Force Leaders, was incredible. Being able to share a snippet of my story, my personal struggles

with medical issues and have valuable conversations with the highest enlisted leader within the DoD, knowing my words will actually make a difference in bringing about change in our healthcare. The support I received from my comrades after sharing the challenges of 10.5 years in a physically demanding career, the understanding you can't get anywhere else. Leaving the conference as a rejuvenated and revitalized professional, ready and lethal.

David I. McCoy, SMSgt (Ret), USAF – President, AFSA Kittyhawk Chapter 751, Wright Patterson AFB, OH

Going to the Professional Airmen's Conference (PAC) is something I look forward to every year. Not only does it re-Blue me but it rejuvenates and re-energizes me as well. It provides us the opportunity to catch up with long-time friends and to make new ones too. My wife and I truly enjoy finding out what has been going on in their lives. If the military is a tight community, and the Air Force even more so, then the PAC is a homecoming on steroids!

This is a homecoming where you know that you are going to hear amazing things about amazing people. It is not like going back home and wondering why little has changed or what has changed is more about the surroundings than those you left behind. This is about sharing an experience with YOUR community, while learning and growing at the same time. It is a dose of resiliency, in whatever form that may come for you. And, it comes at a time when many need it and have come to expect just that. The PAC isn't just an event. It is Air Force culture at its best!



CMSAF#14 Gerald & Mrs. Murray and Mr. & Mrs. David McCoy

TSgt Benjamin Perry - Chapter 1674, Ramstein, Germany, Vice President, Division 7 Trustee

Had a great time at my first PAC. Looking forward to it again next year! My favorite experiences were the former CMSAF panel and the opportunity to network with so many great people. It was great to receive informal mentorship from the Air Force top leaders. Not only were they fantastic speakers, but they took the time to answer questions, meet and greet and take a few selfies. I also enjoyed the experience of the AFSA elections and the voting process. It was a great learning experience and really showed that our voices do matter.



The Secretary of the Air Force Heather Wilson was an amazing and inspirational speaker. She even took the time to meet and greet us and pose for photos.



Having the opportunity to meet CMSAF#8 Sam Parish is a personal and professional dream come true. This man has inspired me during my entire career.

Chapter 1674 was very well represented. The annual PAC is a fantastic opportunity to learn, share experiences, network and support each other personally and professionally. Join us next year!



Robert Simpson

Having the opportunity to attend the Professional Airmen's Conference was a wonderful experience for my wife Carolyn, and I. The leadership and educational programs were timely and interesting from an active duty and support perspective. The dinners and awards ceremonies were inspiring and the overall opportunities for networking will most definitely help me in my career today and throughout my military career. Thank you AFSA for providing us with a top-notch, professional event.

My wife, Carolyn, and I were able to meet and listen to our truly motivational CMSAF Kaleth Wright.



**SMSgt Shari Owoh - AFSA
Chapter 1320, Travis AFB, CA**

Travis AFB AFSA Chapter 1320 representing at this year's PAC, where all of our members (E-2 thru E-9) were able to network and learn from our Senior Leaders the importance of being an AFSA member. This experience will forever impact our team and help build our chapter's numbers in 2019.

**“It was great to meet
AFRC Chief Kelly
at the AFSA-PAC18.
She is an amazing
Command Chief
who is making a
difference.”**

**SMgt Christian Krug,
Chapter 858,
Minneapolis, MN,
Chapter President**



MSgt Therrien, uber mentor Michael Byrd and SMSgt Erik Robbins from Travis AFB

MSgt Stephanie Therrien - Chapter 1201, Kirtland AFB

For the past week I've been participating in the AFSA Professional Airmen's Conference and I really cannot explain just how amazing it was.

I reconnected with people I hadn't seen in 18 years, and another I hadn't seen in 10. I connected with LEADERS, and I'm not just talking about the former CMSAFs. (I did that too!) I'm talking about fellow SNCOs who want to do incredible things just like I do. And I was able to see this event through some young and UNBELIEVABLE Airmen. It's so inspiring and SO motivating.

If you aren't attending this, let me know, and I can tell you how to get there next year!

AFSA AWARD RECIPIENTS

The AFSA International Convention and Professional Airmen's Conference was held August 25 – 29, 2018, at the Grand Hyatt San Antonio in San Antonio, Texas. This annual event brings together AFSA members with Senior Air Force and Congressional leaders for professional development, the sharing of ideas, mentoring and networking opportunities, and to conduct the business of AFSA. Another highlight of the annual event are the AFSA and Air Force awards ceremonies, which recognize specific members and nominees who have accomplished great things in support of Airmen, Veterans, families and this association. The following pages highlight the award recipients and the wide range of activities and learning opportunities featured during this international event.



THE WILLIAM H. PITSENBARGER HEROISM AWARD

SSgt Jared R. Isenhart

Staff Sergeant Jared R. Isenhart distinguished himself as a Pararescueman, 24th Special Tactics Squadron, Pope Army Air Field, North Carolina from Jan. 1, 2017 to Dec. 31, 2017. During this period, Isenhart served 120 days in an elite Joint Task Force fighting terrorism. Responsible for the personnel recovery plan, he executed a combat jump into enemy territory. During the mission, Isenhart put himself in danger to rescue a combat wounded teammate. He also identified two casualties with life-threatening shrapnel wounds. Isenhart's efforts kept his team members alive and aided in the elimination of 32 terrorists. The distinctive accomplishments of Isenhart reflect great credit upon himself and the United States Air Force. Isenhart received a full 4-year Scholarship from AFSA Mission Partner - American Military University.



AFSA INTERNATIONAL AWARDS

2016 AFSA EXCELLENCE IN MILITARY LEADERSHIP AWARD

General David L. Goldfein



General David L. Goldfein accepts his award from CMSAF Kaleth O. Wright and AFSA International President Jeff Ledoux.

General David L. Goldfein is the Chief of Staff of the United States Air Force, Washington, D.C. He is the 21st Chief of Staff and serves as the senior uniformed Air Force officer responsible for the organization, training and equipping of 660,000 active-duty, Guard, Reserve and civilian forces serving in the United States and overseas. As a member of the Joint Chiefs of Staff, Goldfein and other service chiefs function as military advisers to the Secretary of Defense, National Security Council and the President of the United States of America.

Since becoming the 21st Chief on April 29, 2016, Goldfein has made strategic decisions that have continued to improve the quality of the life of the Total Air Force Enlisted Corps and their families. These improvements have been paramount to the Air Force's success in its quest of air superiority and include enhanced commander assignment and promotion release notifications, updated promotion eligibility code and assignment availability code policy, authorization for early pin-on for those selected for reassignment to certain projected billets requiring a higher grade, greater flexibility in completion of Enlisted Professional Military Education (EPME), and the reduction of additional duties performed by unit members.

Goldfein's consistent record of support for enlisted members has been and remains an integral part of his leadership style and clearly merits the presentation of the AFSA Excellence in Military Leadership Award for 2017.

L. MENDEL RIVERS AWARD OF EXCELLENCE

Representative William "Mac" Thornberry (R-Tx)

Representative Mac Thornberry (R-TX) has served as the Chairman of the House Armed Services Committee since 2015. Charged with jurisdiction of general defense policy, ongoing military operations and the organization and reform of the Departments of Defense and Energy, the House Armed Services Committee



must, along with Senate counterparts, author and pass the annual National Defense Authorization Act (NDAA) which sets troop levels, pay raises, authorizes programs and maintains benefits earned by each service member among other things.

Serving as chairman of the conference committee responsible for resolving differences between the two versions of the FY2018 NDAA, Rep. Thornberry conducted long and arduous negotiations against the harsh Senate proposals, ultimately convincing the Senate to agree to

- Authorize a full pay raise of 2.4 percent, the largest raise in eight years
- Drop the proposed cuts to dual-military couples' basic allowance for housing (BAH)
- Increase end-strength of the military – for both active and reserve components
- Permanently preserve Special Survivor Indemnity Allowance (SSIA) for survivors

Rep. Thornberry remains a staunch advocate for a fully-funded and well-equipped military. Of the steady stream of Continuous Resolutions (CR) and budget caps, Thornberry stated, "We lost twenty three service members to hostile actions in two thousand and seventeen; we lost four times more than that to training related accidents. This budget dysfunction has a human cost and our military is bearing the brunt of it..."

Rep. Mac Thornberry's unceasing support and reverence for service men and women make him the ideal nominee for the 2017 L. Mendel Rivers Award.

AFSA MEMBER OF THE YEAR

MSgt Alexander J. Rosales

Master Sergeant Alexander J. Rosales is a Crew Chief assigned to the 3rd Maintenance Group as the MOC Superintendent at Joint Base Elmendorf-Richardson, Alaska. He is responsible for the daily maintenance coordination of seven squadrons and the supervision of 18 personnel. Sergeant Rosales oversees critical command and control efforts as well as coordinating global mobility efforts.



AFSA INVOLVEMENT CHAPTER OR BASE

- 1473's most active member - directly involved in 98% of all Chapter activities — personally accumulated 1.5K volunteer hours.
- Chapter 1473 President; led 1.2K members/14 exec council — guided 304 events to generate 10K+ volunteer hours to make AFSA JBBER's most active organization
- Revitalized FB direction; authored 212 updates. 80% of Chapter's posts — raised likes from 304 to 471
- Created all-inclusive group for exec council; 14.8K messages bridged communication gap — enabled 24/7 Chapter ops
- Organized Alaska's 1st Pat Tillman Run; plotted CRS/provided safety support — 6 runners earned \$120 toward veteran scholarships
- Brainchild of Boards & Beers event — ran 2 events to pair 22 Chiefs with 46 SNGOs for 1-on-1 mentoring; coined by 3WG CCM
- Led 10 Membership/21 Executive meetings; enforced biweekly face-to-face meets — increased council immersion/10 OGs retained
- Supplemented base professional development programs; authored 2 CRSs/taught 4 semesters — established AFSA as the only organization that helped every rank; mentored 250 Airmen
- Led talks during 8 Command Chief Base PO Council meetings; teamed with 18 leaders/12 top orgs — raised awareness/5K members
- Rekindled JROTC ties; mentored 4 High School classes; pushed awards program — presented 4 young Cadets with AFSA Award
- Directly assisted base Top 3; mentored fundraising committee with plans and execution — raised \$30K in support of 79 organizations
- Teamed with comm. rep; utilized Facebook, email, flyers, mailings — increased meeting member average to 35, up 300%
- Met with base cadre; held 2-hr Q/A session/plain talk/best way forward — solidified AFSA presence back into enlisted PMEs
- Face of AFSA: briefed and recruited at 5 CC calls/12 FTAC/2 ALS/1 NCO/8 VFW events — connected with 2K Airmen and Vets
- Led 8-hr symposium for 8 base-level orgs; hosted FSS/JA/PA/Prof Development — built ties/connected councils/coordinated efforts
- Authored op parameters; cleared AFSA 'just a PO' stigma — 1st legit JBBER Chapter — lauded by FSS CC/673WG CCM
- Created/led Arctic Challenge; hosted 6 teams/68 individual's 24hr run w/ 5 food booths — raised \$3.4K for St. Baldrick's
- Authored monthly Chapter Newsletter; flaunted base/community efforts — enabled contact to 'offline' retired members
- Supported National Cemetery; led 16 person flag setup/teardown on Memorial/Flag Day — opened door for future events
- Remembered those who gave all; read names of fallen on POW/MIA day at VFW for 10-hrs — highlighted by local news
- CC of the Mess for AFSA Combat Dining-In; coined local Afghan Vet — praised "best event of the year"; 100 attendees

- Created/attended 9 Tops Off events; allowed mentoring of all ranks, out of uniform — broadcast on JBBER base paper
- Connected with VFW Wreaths Across America; enabled 12 AFSA attendees — coordination praised by Quartermaster
- Ran 3 events to support the VFW Aux; prepped nacho bar/ran raffle/provided prizes — raised \$520; coined by Aux CC

MEMBERSHIP CONTRIBUTIONS

- Most recruits/retentions in 1473; results were top 10% of all AFSA '17; #6 in Div 5 — shouldered Div 'Top Chapter' win
- Pioneered AFSA Discount Card; secured 10 establishments/built local bonds — the reason for Chapter's 173 recruits
- Initiated Chapter POC program; solidified reps for 27 of 37 squads across 3 Wings in 1-week — enabled bad contact info fixes
- Scrubbed chapter roster; identified all members/called/completed online searches — cleared 22 bad mailing addresses
- 1 of 3 members at International PAC; pushed recruiting campaign to home Chapter — secured 11 Members-for-Life
- Attended various Vet Service Orgs; provided 9 opportunities to update contact info — personally corrected 18 emails

LEGISLATIVE ACTIVITIES

- Led 18 Voters Voice drives/taught 54 Vets; secured sig's — fought reforms, COLA hikes, med co-pays, pay increase
- Posted 26 legislative points on FB page; revamped communication effort — reached 39K 'bookers/keyed 2K interactions
- Conducted live training at 4 meetings; coached 91 attendees — showcased 8 letters sent & received for elected officials
- Attended monthly Chamber of Commerce; spoke on behalf of base community — solicited to join Governor's Council
- Distributed Action Alert/Govt. Relation emails; utilized FB/Twitter/Instagram/email — 6K members/10K non reached monthly
- Hosted Legislative Week; secured booths at BX/local VFWs — informed hundreds on current initiatives on Capitol Hill

COMMUNITY INVOLVEMENT NON-AFSA RELATED

- Member of Top of the World Toastmasters; completed 4 speeches/evaluated regional performance — awarded Best Speaker
- Pushed 9 member booster club planning team; secured 64 volunteers/\$7K equip/food — raised \$9.2K for Squad holiday party/picnic
- Hosted base-wide Silver Bullet Writing Prof Development CRS; 2-hr training across all ranks — 30 Airmen mentored/16 AFSCs
- Teamed w/JBER USO; grilled 1.2K burgers/brats w/4 AFSA members — fed 800 military at FSS's 5K Color Fun Run

AFSA NCO OF THE YEAR

MSgt Ruben J. Zamora

Technical Sergeant Ruben J. Zamora is the Section Chief of Cargo Movement, 319th Logistics Readiness Squadron, Grand Forks AB, ND. TSgt Zamora is responsible for the movement of all inbound and outbound cargo.

TSgt Zamora is a dedicated AFSA Member as Vice President and recently being selected to fill the President position. He has received his bachelor's degree in Logistics and Transportation Management as well as a Professional Managers Certificate. He is currently working on his master's degree through Columbia Southern University and has been selected for promotion to the rank of MSgt and recently welcomed his second daughter Genevieve in July of 2017. MSgt Zamora received a 2-year Scholarship from AFSA Mission Partner - Columbia Southern University.

LEADERSHIP AND JOB PERFORMANCE IN PRIMARY DUTIES:

- Led 13 military and civilians across 5 work centers; provided expert logistics management and leadership — recognized as Squads Lance P. Sijan USAF Leadership Award nominee
- Steered 841 PPTY inspections; drove 96% QC rate/beat DoD standards by 46% — flawless support for 2.1K TFI Airmen across the installation
- Guided Hurricane Maria response; led 20 personnel management 9 pieces/73 tons of equipment — relief delivered to Puerto Rico in 12 hours
- Served as 1st Sergeant for 75 days; advised CC on 2 DDRPs/2 NJPs/emergency leave — ensured msn ready force of 180 Squad Airmen
- Led 4-mbr PPTY team; oversaw 12 DV & 299 PPM moves — slashed 5-day standard by 50%/ \$656K returned to DoD personnel
- Piloted innovative education program; drafted FAQ sheet/expedited PPM payments in 3 weeks — adopted across multi-MAJCOMs
- Revamped base's TPS entry process; coordinated/certified contractor access w/ SFS — expedited 76 arrivals & saved \$91K
- Spearheaded the 1st-ever Wingman's/CC's spouse tour; coordinated 14 briefs across 7 sections — set new leadership-immersion benchmark
- Managed \$83K CBA account; authorized 188 transactions/reconciled w/in 48 hours vs. month standard — recovered \$152K/year
- Wing Inspection Team member; evaluated 8 shops across Wing/tenant units — Identified 7 deficiencies/provided 'best practice' insight
- Rebooted file storage program; corrected 2K files/purged 10K junk docs — eliminated 67 man-hours/year f/ 2 units/3 positions
- Penned 6x AFI-required local SOPs; merged team talents across FSS — cut PCS process by 50% f/ TFI personnel in 2x Wings
- Led PAX travel team program; validated 137 DTS requirements for 95 PCSs and deployments — met 48-hr requirement/100% military air usage standard
- Organized CPI training; teamed w/ SMEs/enabled 13 Green Belt certs — 75 bottlenecks removed & improved 60% of Squad programs
- Embraced TFI initiative; shared PCS/PPM lessons learned w/ ND ANG — 6 personnel training/expedited 45 docs/\$60K saved
- Supported RQ-4 en-route TDYs/PCSs; coordinate with 2x Wings & AFPC — seamless trans/grad for GF's 1st-enlisted pilots
- Directed trans f/ 27 TPS items; 100% positive inventory/generated 25 sorties — safely delivered \$3M in msn critical assets
- Sync'd customer services hours; expedited relocation process/partnered with CPTS — eased access for TFI partners/retirees
- Reviewed inbound-cargo reject program; Identified limfacs/resolved 141 deficiencies — efforts slashed 148 man-hours f/ 2 work centers
- Steered 45 HHG re-weighs; Identified/validated 10 errors/corrected DPS accts — averted \$25K in potential excess costs to member
- Expedited RQ-4 shipments; prepped 92 items/31Klbs in 30 mins/slashed 12-hr AF study 96% — enabled 104 combat sorties



MSgt Zamora accepts his award from CMSAF Kaleth O. Wright and AFSA International President Jeff Ledoux.

SIGNIFICANT SELF-IMPROVEMENT EFFORTS:

- Crushed AMC's LRM course; 1 of 6 certified instructors on base/enhanced stewardship — readied 27 warfighters/met 100% standard
- Earned 6 credits towards MBA; balanced 9 PDSs/civilian management program; garnered innovative techniques...awarded CCAF PMC
- Completed 40-hr/2-block HAZMAT course; exploited vital tech training/eased process time — unit declaration errors down 85%
- Aced 70-hr DAU course; hand selected as COR/provided QA for \$1.5M PPTY contract — upheld integrity of DoD partnership
- Represented GF TMO at '17 PPTY/NDTA conference — 27 topics/vital AFSC insight/briefed 14 person critical system update
- Board member for squad/group/wing awards; reviewed 14 top performers/enhanced writing acumen — shared lessons learned w/ 4 Airman

BASE AND COMMUNITY INVOLVEMENT NON-AFSA RELATED:

- Base Top-3 Mentorship Committee lead; guided 8 courses, 16 topics & 8 instructors — deliberately developed 210 Airmen across 2x Wings
- AF Ball Committee lead; led 36 members — raised \$16K & cut ticket cost 42%; successful event for 450 personnel and Wing/CC coined
- Unit Booster Club Pres; inspired 180 personal/oversaw 12 community event projects — raised \$3.6K f/ unit morale events
- Organized Lunch & Learn program; guided discussions w/ 27 Airmen & 6 SNCOs — opened communications channels across generations
- Developed 13 Squad Airmen; inspired 21 credit hours/9 CLEPS/7 PDSs — Airmen earned CCAF/scholarship/1st Sgt award/2 awarded BTZ
- Facilitated DSD Crosstalk Panel; coordinated SME panel/highlighted program pros — 9 members vectored...2 selected for special duty

AFSA INVOLVEMENT BASE AND COMMUNITY:

- Chapter VP; led 332 members, inspired 75 volunteers across 12 events/raised \$6K — cinched Division 3 Small Chapter/Year '17
- Guided 'Flock-a-Friend' event; 48 spots decorated & \$750 raised — cemented AFSA as 'household name' on GFAFB
- Oversaw 4-day Music Fest; led 30-mbr team/raised \$750 — event enjoyed by 3K+/promoted AFSA/raised awareness
- Hosted Chapter Quarterly Social; rallied 38 family members/educated local vets on AFS —; built cohesive team of AFSA reps
- Led Relay For Life event; organized 90 personnel/upheld 12-hr event — raised \$120K for cancer research/positive AFSA image
- Organized Plate Lunch event; led 11 POCs/cooks & gave GF a 'Taste of Mexico' — raised \$1.7K and sent 4 members to Div Conference
- Model AFSA ldr; built FTAC/ALS/provided org partnerships — Chapter #3 in recruits & #4 in retainment out of 14 in Div for 2017

AFSA AIRMAN OF THE YEAR

A1C Rebecca L. Fentress

Airman First Class Rebecca L. Fentress is an Installation Patrolman for the 81st Security Forces Squadron, Keesler Air Force Base, Mississippi. She has been responsible for leading 42 responses to on base assaults, security incidents, vehicle accidents, DUIs, thefts, and attempted suicides. Additionally, she partners with the squadron's investigations section to conduct sting operations and gather evidence to support their criminal cases.

In addition to her work duties, Airman Fentress serves as a Chapter 652 AFSA Airman Activity Coordinator leading over 26 community-strengthening volunteer events annually. She is also a student at the University of Louisville working towards her master's degree in Criminal Justice and conducting graduate-level research.



A1C Fentress accepts her award and 2-Year Scholarship from AFSA Mission Partner, Waldorf University; CMSAF Kaleth O. Wright and AFSA International President Jeff Ledoux

LEADERSHIP AND JOB PERFORMANCE IN PRIMARY DUTIES:

- Jt ops trainer; instructed 145-hrs/18 courses in base security ops — turned 36 Soldiers/enabled AF transfer of deployment msn to USA
- On Scene Commander f/4 security incidents; directed 10 cops to protect wing PL3 resources — 81st MSG AOO, #1/104
- Graduated 40-hr med course; turned 17 enlisted in life-saving skills — saved 10/10 wounded in ex/selected as AOM by CRS instructor, #1/18
- Deployed flat armorer; armed 1440 personal/accounted f/1.1K weapons/117K rounds — 100% mx & accountability/secured \$5.5M
- Initiated background checks f/4K OCN members; processed qualified members/375 badges — protected \$3M resources & 2K personal
- Selected f/project tracking 36 aircraft; plotted locations/created map in 10hrs — Identified discrepancy in official data for \$2M ACFT
- Organized 5 member CDC study group; 27-hrs/30K questions/20 sessions — 5/5 passed & 3 members scored >90% AFSC average
- Lead patrol f/75 Random Anti-terrorism Measures; instructed 12 additional cops/37-hrs — secured 3 housing locations/700 personnel
- Coordinated response f/3 assaults; led 10 interviews/documentated crime scene/testified in court — 8 citations issued/perps arrested
- Led 10 alarm activation responses; directed 18 assisting patrols/expedited response time 20% — secured \$800K assets
- Directed 2 responses f/unauthorized personal in restricted area; instructed 3 patrols/escorted member out — secured \$5M ACFT
- Headed search f/21 suspicious vehicles; oversaw 6 mbr tm f/10 hrs/directed MWD tm — intercepted 3 contraband items
- First-on-Scene to 8 disputes; briefed 20 members/deescalated mil conflicts — restored peace to 330 home neighborhood
- Identified 550 suspicious personal entering base; conducted 1,100 scans/operated \$2M equipment — denied entry to 25 threats
- Headed response f/2 suicide attempts; secured 8 weapons/monitored victims — avoided devastation for 15 close family members
- Organized response f/5 reports of stolen vehicles; directed 15 patrols/gathered 9 statements — recovered \$32K property
- Partnered w/lcl TSA f/sting op; test'd accuracy of \$2M xray technician/ provided positive results — vital to safety of 200K annual flyers
- Augmented SF investigations; led underage drinking case efforts/questioned 15 Airmen — gathered intel/identified 30 culprits
- Oversaw search of 1.5K parcels for members entering base; Identified 30 contraband items — protected 300 workers/585+ visitors
- Initiated investigation f/OCN partner security threat; gathered 7 statements — member removed/ensured safety of 100 members FLT
- Acquired 40 hr Northrop Grumman DBIDS cert; verified identity of 35 potential threats — increased Wing validation time 20%

- Initiated equipment ROS; Identified/tracked/located 12 armory assets — vital to conservation of \$8K/reinvested in 24K ammo rounds
- Collected biometrics from 200 base civ personal; documented 4K identifiers — enhanced security for 841 homes/2K deployed members
- Led response f/12 DUIs; arrested subjects/conducted sobriety tests/ensured due process — boosted conviction rate 15%
- Delivered brief to 23 officers on base security threats; chosen over 7 peers/ displayed job mastery — coined by Wing Op Supt

SIGNIFICANT SELF IMPROVEMENT EFFORTS:

- Achieved impressive 95% on 5-level CDC EOC! Top 5% in AFSC/3 mos early — top squad score in 3 years/#1 of 42 testers
- Earned 6 CR hours through CLEPs/awarded 5 level; applied educational training to deployed environment — earned CCAF degree regulations
- Educationally focused! Earned 9 cr hrs/4.0 GPA twds M.S. in Criminal Justice — 25% complete & applied education to SF msn
- Dedicated 45-hrs f/Arabic 101 self-study course; 3 credit equivalent — leveraged language to reduce hostility w/12 OCNs
- Pursued personal development; devoted 15hrs to John Maxwell courses — utilized skills to org 3 morale events/24 deployed members
- Conquered 40hr Crime Investigations course; furthered path to AFOSI career goal — maximized skills to seize 16g illegal drugs

BASE AND COMMUNITY INVOLVEMENT NON-AFSA RELATED:

- Elected Rising Six Event Coordinated for 160 enlisted; led 10 events f/200 attendees — sole airman in squad coined by 379th MSG CC
- Headed wing 9-11 ruck; coordinated w/20 members/10 volunteers/recruited 50 ruckers/MC'd opening ceremony — honored 3K personnel lost
- Organized 2 squad promotion ceremonies; led 24 volunteers/raised morale for 96 members/20 promotees — coined by 879th ESFS CC
- Flag Bearer f/10 member squad drill team; executed precise movements in retreat ceremony — lauded by wing CC for flawless job
- Developed new morale trip for 84 deployed; coordinated with 5 agencies/ 12 personnel — ensured safe travel f/7 trips/21 cars/672hrs

AFSA INVOLVEMENT BASE AND COMMUNITY:

- AFSA Airman Council VP f/1.4K members; led & promoted 26 events/500+ volunteers/700+ man hours — seized chapter AOO x2
- Led 26 beach/highway cleanups; 180 volunteer/270 man hours — removed 800lbs trash & enhanced \$1.6B tourism industry
- Teamed w/Airman Attic for new community program; 77 volunteers/184 hours — sorted 1Klbs clothes/enabled service to 3K+ Airmen in need
- Organized 12 volunteers; cooked 3 Fisher House meals/10hrs — nourished 40 vets/vital to Div Command Svc Chapter OTY award

AMERICANISM AWARD

Chief Master Sergeant of the Air Force #5 Robert D. Gaylor AND Chief Master Sergeant of the Air Force #6 James M. McCoy

CMSAF Robert D. Gaylor set a goal as the senior enlisted Airman to feel the pulse of the enlisted force and serve as a conduit of information. He addressed Airmen's low morale, the weak military public image, educated the force on the hazards of substance abuse and continued to raise confidence and shift attitudes within the force. Additionally, Gaylor is credited with securing a policy allowing E-4s to transport their families at government expense during permanent change of station moves — a solid step to preserving quality of life. He believes one of the most important roles a former Chief Master Sergeant of the Air Force can play is that of a link between the USAF of the past and the one of today.

CMSAF James M. McCoy took office during a time when the public was still questioning the military involvement in Vietnam, and the Air Force was experiencing the lowest recruiting year ever. McCoy worked with recruiters to get the right people in the Air Force and sought to improve the military education system from basic training to the NCO level. He also instituted the Stripes for Exceptional Performers Program to give incentive and an alternate promotion option. In addition to visiting Airmen, he placed great value in being involved with the Pentagon staff. McCoy expanded the list of boards and conferences where he believed the CMSAF should have a role.

It is an honor to present the nomination of CMSAF #5 Robert D. Gaylor and CMSAF #6 James M. McCoy for their lifelong contributions to the Enlisted Corps for the award of the 2017 AFSA Americanism Award.



We are deeply honored to present the Americanism award to CMSAF#5 Robert Gaylor. Presented by CMSAF Kaleth O. Wright and AFSA International President Jeff Ledoux.



CMSAF Kaleth O. Wright presents CMSAF#6 James McCoy with the Americanism award at the Former CMSAF Summit in Omaha, Nebraska.

AFSA TOP PERFORMERS

AFSA Chapter of the Year - Over 500
Division 3: Chapter 985,
Tinker AFB, OK

AFSA Chapter of the Year - Under 500
Division 3: Chapter 964,
Grand Forks AFB, ND

AFSA CMSgt Richard L. Etchberger
Communication (Chapter)
Division 4: Chapter 1075,
Randolph AFB, TX

AFSA CMSgt Richard L. Etchberger
Communication (Division)
Division 6: Aurora, CO

AFSA Veteran Administration
Volunteer Service (VAVS)
Division 3: CMSgt (ret) Hershell
Sourlock, Chapter 804,
Kansas City, MO

AFSA Humanitarian Service
Division 1: Chapter 161,
Hanscom AFB, MA

AFSA International Legislative
Award (Chapter)
Division 3: Chapter 985,
Tinker AFB, OK

AFSA International Legislative
Award (Individual)
Division 4: MSgt (ret) Johnny C. Byrd,
Chapter 615, Barksdale AFB, LA

AFSA Volunteer Service (VSA)
(Chapter)
Division 3: Chapter 804,
Kansas City, MO

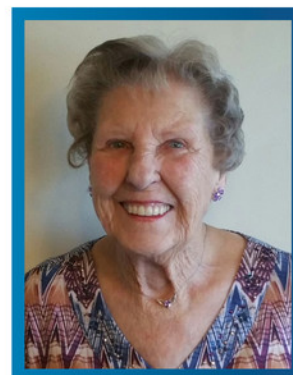
AFSA Volunteer Service (VSA)
(Individual)
Division 1: MSgt NaTosha M.
Nordquist, Chapter 161,
Hanscom AFB, MA

International Membership
Achievement Award
Division 6: MSgt Christopher D. Dodd,
Div 6, Ch 1260, Luke AFB, AZ

AFSA FAMILY MEMBER OF THE YEAR

Ms. Barbara L. Veach (Presented Posthumously)

Prior to her passing on June 27, 2018, Barbara Veach served as Air Force Sergeants Association Chapter 804's Family Matters Trustee and Veterans Administration coordinator. In this role she provided oversight for all Family Matters programs and activities. She provided monthly reports and kept the chapter informed of opportunities to get involved in the community, organized monthly luncheons, card parties, and bridge and pinochle tournaments. Barbara believed in giving back and remembering those who served before. She was a member of Chapter 804's POW/MIA Committee and helped promote the annual event as well as participated in it by reading the names of the missing from Iowa, Missouri, Nebraska and Kansas. She volunteered at the Spofford Home and Hope Haven to provide support for battered women and children as well as high-risk youth in underprivileged neighborhoods. Barbara was a lifetime member of the Air Force Sergeants Association and remained active in every way within Chapter 804.



AFSA INVOLVEMENT CHAPTER OR BASE

- Elected by her peers to serve as Chapter Family Matters Trustee; provided oversight of all Family Matters programs
- Provided detailed monthly updates and kept chapter members informed of what the needs are in the community
- Reached out to inactive family members to get them re-engaged with the Chapter and active in the community
- Committed to AFSA: reminded chapter family members past and present of the value of fraternity within the AFSA family
- Increased family member participation in chapter meetings and activities by 25%: new energy driving our chapter
- Served as Chairperson for Chapter Social Activities Committee focused on Chapter activities outside of meetings
- Organized and led 48 fun-filled community bridge and pinochle socials involving more than 700 local players
- Greatly increased our Chapter visibility in the retiree community and demonstrated that AFSA is a fun organization of friends
- Promoted five trips to The New Dinner Theater where over 100 chapter members enjoyed dinner and show
- Organized four trips to Harah's Casino for lunch and fellowship for over 50 chapter members
- Hosted two community card parties raising \$508 for Chapter family members to use in support of local communities
- Organized and hosted 12 monthly luncheons for AFSA Chapter 804 family members to enjoy fellowship and fun
- Fraternity: events well attended by over 200 chapter members during the year keeping members active and engaged
- Member of Chapter 804's POW/MIA Remembrance Committee responsible for organizing and implementing our much anticipated annual public ceremony held at Belton Veterans Memorial Park; ensuring America never forgets
- Read the names of our nation's POW/MIA's still unaccounted for from Missouri, Kansas, Iowa and Nebraska
- Event lauded for its reverence paid to our nations POW/MIA heroes and their families; showed that AFSA cares
- Member of Chapter 804's Family Member Coupon Committee; provided cut and readied coupons to send to overseas families
- Assisted in the cutting, packaging, and shipping of 310,000 coupons weighing in at 310lbs to 20 overseas bases
- Coordinated chapter volunteer schedule for St Michaels Homeless Veterans Center providing support for more than 150 homeless veterans who are putting their lives back together; provided healthy meals, games, and activities

- Barbara has represented AFSA Chapter 804 at the Kansas City Veterans Administration (KCVA) Medical Center for the past ten years accumulating 3600 volunteer hours over that time period; well-known and respected by staff
- Dedicated. Volunteered a total of 430 hours in 2017 to the KCVA in a variety of capacities helping patients and families
- Served as the Lead Manager for the KCVA Special Events Committee responsible for organizing and managing special events over the course of the year: lauded as the most active committee involved with patient/family support
- Scheduled AFSA Chapter 804 member volunteer participation in special events and holiday celebrations at KCVA
- Provided holiday cheer and gifts for all in-patient clinic patients many of whom have no family or support system
- Volunteered to work Chapter Bingo at the Belton Senior Center helping to fund Chapter activities throughout the year

MEMBERSHIP CONTRIBUTIONS

- Served as member of Chapter Membership Committee responsible for developing effective membership strategies
- Reminded members of the importance of their membership and how much we appreciate their continued support
- Conducted specific outreach to expired family members and reminded them how important they are to our future
- Despite not having a base to support the Chapter making it difficult to recruit: Chapter retained 97 and recruited 21

LEGISLATIVE ACTIVITIES

- Barbara was very active in legislative activities and regularly contacted her elected officials demanding they support
- AFSA legislative initiatives; informed, aggressive, and engaged in fighting for our Airman; past, present, and future
- Attended local town hall meetings and met with local, state, and federal elected officials to discuss AFSA priorities

COMMUNITY INVOLVEMENT NON-AFSA RELATED

- Volunteered at the Hope Haven center for abused women and children: creating safe and secure environment for all
- Shopped for needed items such as clothes, toiletries and hygiene products for residents: dignity for abuse victims
- Volunteered at the Spofford Home for Children: provided compassionate care for children, young adults and families
- Member of local church auxiliary where she organized, promoted, lead women's group activities and bible study